

AYYA Flag Football

Draft Plan / Coaches Selection Criteria

August 18, 2017

Draft Plan

- Only the confirmed head coach of each team may attend the draft (confirmation will occur the day before or the morning before the draft.) The coach may notify the Commissioner of a substitute being sent, and if that is not possible, the commissioner will find a stand in.
- **There will be no 6u draft.** 6u teams will be made up by buddy request, school, and then randomly by the commissioner.
- **8u, 10u, 11u, 13u draft.** All children will be evaluated and receive a score of either A, B, C, or D (A is the highest, D is the lowest) based on their evaluation average. Evaluations will be performed by random volunteers, under clear instructions and the supervision of the commissioner. Head and assistant coaches' children must be evaluated. If a head or assistant coach's child/children are not evaluated they will receive the maximum evaluation and teams will be formed accordingly.
 - It is expect that about 2/3 of the players will be evaluated.
 - 1/6 will present an email evaluation for confirmation by the commissioner
 - 1/6 will not be evaluated, those unevaluated players, except if they are a head or assistant coach's child will be given a 3 if the are the higher end of their age group and a 2 if they are on the lower end of their age group.
 - There will be players that join after teams are formed, once each has been determined to be joining late for an unrelated reason, those players will be randomly distributed amongst the teams as follows:
 - To the team with the lowest # of players, lowest alphabetically if there is a tie.
- At the draft, cards with all children's names will be placed upside down, randomly, sorted by score, in a number of columns to match the number of teams, so that each "column" has an equitable quantity of players in each talent category.
- The names of each coach's and their assistant coach's children will be on the front and back and placed in the same column. Siblings will also be placed in the same column.
- Coaches are welcome to review the placement of cards and randomly move cards around in an equitable manner prior to proceeding with team selection under the supervision of the commissioner.
- The commissioner will randomly place a team name card at the top of each column and the teams will be put in groups and handed to the coaches.
- **Coach's are asked to keep each child's score strictly confidential including from their own families as we do not want hurt feelings.**

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- After all teams are distributed, there will be a 5 minute period of public trades, chaired by the commissioner, who will go from coach to coach asking for trade requests. In the 8u & 10u division, trades will only be allowed for compelling reasons (buddy requests and car pooling are not compelling reasons) and must be an equal talent for talent trade. 13u trades will not be allowed except under extraordinary circumstances. All trades need to be done through and approved by the commissioner.
- No trades are allowed after the trade period closes.
- A photo of the entire team's cards will be taken by the commissioner and the coach will retain the cards.
- Each coach will go to one of the draft computers to have their teams assigned to them. The commissioner reserves the right to make minor and reasonable adjustments to teams, should talent still end up grossly unequal after the first 2 weeks of play. This will be done with the concurrence of the deputies and the board, if necessary, and in consultation with the affected coaches.
- AYYA reserves the right to alter these rules, in a manner that is not unfair to any party or parties, at their discretion.
- Anyone making efforts to work around these rules in this way will be subject to exclusion from coaching and any other sanctions that the Commissioner, President, and/or Board may authorize.

Criteria for Selecting Coaches

While we appreciate everyone who wants to volunteer their time, it is possible we will be faced with too many registered coaches for the # of teams we need to form. To ensure that coaching selections are fair, transparent, and equitable and in the best interest of the children and the league, the following criteria will be used.

All Coaches, head and assistant, must be registered with both AYYA and NFL Flag and must have passed the AYYA Background Check prior to being assigned a team. All coaches must be parents or immediate family members of a registered player in the division in question and must be at least 18 years old. The commissioner may authorize non family members to be assistant coaches with a compelling reason, but said coach must meet the other criteria in this document.

Coaches will be selected in the following order of precedence:

- 1) Tenure in the sport in question, without a corroborated and confirmed safety or sportsmanship incident.
 - 2 point per year as active head coach.
 - 1 point per year as an active assistant coach.
- 2) Tenure in other AYYA sports, without a corroborated and confirmed safety or sportsmanship incident.

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1 point per year as active head coach.

1 point per year as an active assistant coach.

- 3) Attended Coaches Orientation Meeting (or other arrangements were made ahead of time.)
2 points for attending or making arrangements.
-2 points for not attending (or making arrangements.)
- 3) Date of Registration. In case of ties above only.
- 4) The commissioner reserves the right to alter these rules at any time and to deny a coaching position based on past sportsmanship issues (anyone can have an off day, this is meant for the repeat and/or serious offenders,) subject to any limitations that our By-Laws may impose.